State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: 01-MO-2011 Revision of Missouri Miscellaneous Rules - Missouri Workers Compensation Premium Algorithm

Project Name/Number: /

Filing at a Glance

Company: NCCI

Product Name: 01-MO-2011 Revision of Missouri Miscellaneous Rules - Missouri Workers Compensation

Premium Algorithm

State: Missouri

TOI: 16.0 Workers Compensation

Sub-TOI: 16.0004 Standard WC

Filing Type: Rule

Date Submitted: 10/04/2011

SERFF Tr Num: NCCI-127683289
SERFF Status: Closed-APPROVED

State Tr Num:

State Status: APPROVED
Co Tr Num: 01-MO-2011 (LB)

Effective Date 11/01/2011

Requested (New):

Effective Date 11/01/2011

Requested (Renewal):

Author(s): Lesley O'Brien, Alison Herwig, Frank Gnolfo, Roy Wood, Robert Dalton

Reviewer(s): Karen Rimel (primary)

Disposition Date: 11/02/2011
Disposition Status: APPROVED
Effective Date (New): 11/01/2011
Effective Date (Renewal): 11/01/2011

State Filing Description:

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: 01-MO-2011 Revision of Missouri Miscellaneous Rules - Missouri Workers Compensation Premium Algorithm

Project Name/Number: /

General Information

Project Name: Status of Filing in Domicile:
Project Number: Domicile Status Comments:

Reference Organization: Reference Number:
Reference Title: Advisory Org. Circular:

Filing Status Changed: 11/02/2011

State Status Changed: 11/02/2011 Deemer Date:

Created By: Frank Gnolfo Submitted By: Frank Gnolfo

Corresponding Filing Tracking Number:

State TOI: 16.0 Workers Compensation State Sub-TOI: 16.0004 Standard WC

Filing Description:

This item revises the Missouri Workers Compensation Premium Algorithm as provided in the Missouri Miscellaneous Rules of NCCI's Basic Manual for Workers Compensation and Employers Liability Insurance (Basic Manual).

Company and Contact

Filing Contact Information

Roy Wood, State Relations Executive roy_wood@ncci.com
11430 Gravois Road 314-843-4001 [Phone]
Suite 310 314-842-3188 [FAX]

St. Louis, MO 63126

Filing Company Information

NCCI CoCode: State of Domicile: Florida

901 Peninsula Corporate Circle Group Code: Company Type:
Boca Raton, FL 33487 Group Name: State ID Number:

(561) 893-3186 ext. [Phone] FEIN Number: 65-0439698

Filing Fees

Fee Required? No Retaliatory? No

Fee Explanation:

State Specific

NAIC Number: RO99985

Have you reviewed the General Instructions document? (yes/no)(General Instructions updated 9/14/07): Yes

If this is a rate filing, was rate data added on the rate/rule schedule? (yes/no): No

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: 01-MO-2011 Revision of Missouri Miscellaneous Rules - Missouri Workers Compensation Premium Algorithm

Project Name/Number: /

Correspondence Summary

Dispositions

| Status | Created By | Created On | Date Submitted |
|----------|-------------|------------|----------------|
| APPROVED | Karen Rimel | 11/02/2011 | 11/02/2011 |

SERFF Tracking #: NCCI-127683289 State Tracking #: 01-MO-2011 (LB)

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: 01-MO-2011 Revision of Missouri Miscellaneous Rules - Missouri Workers Compensation Premium Algorithm

Project Name/Number: /

Disposition

Disposition Date: 11/02/2011 Effective Date (New): 11/01/2011 Effective Date (Renewal): 11/01/2011

Status: APPROVED

Comment:

Rate data does NOT apply to filing.

| Schedule | Schedule Item | Schedule Item Status | Public Access |
|---------------------|-------------------|----------------------|---------------|
| Supporting Document | Filing Memorandum | REVIEWED | Yes |
| Rate | Exhibit! | APPROVED | Yes |

SERFF Tracking #: NCCI-127683289 State Tracking #: 01-MO-2011 (LB)

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: 01-MO-2011 Revision of Missouri Miscellaneous Rules - Missouri Workers Compensation Premium Algorithm

Project Name/Number: /

Rate/Rule Schedule

| Item | Schedule Item | | | | Previous State | |
|------|---------------|--------------|---------------------|-------------|----------------|----------------------|
| No. | Status | Exhibit Name | Rule # or Page # | Rate Action | Filing Number | Attachments |
| 1 | APPROVED | Exhibit! | Missouri Misc Rules | Replacement | 06-MO-2007 | 01-MO-2011 Exh 1.pdf |
| | 11/02/2011 | | | | | |

ITEM 01-MO-2011—REVISION OF MISSOURI MISCELLANEOUS RULES-MISSOURI WORKERS COMPENSATION PREMIUM ALGORITHM

EXHIBIT 1 BASIC MANUAL—2001 EDITION MISSOURI MISCELLANEOUS RULES

MISSOURI WORKERS COMPENSATION PREMIUM ALGORITHM

The following algorithm provides the framework for premium charges and credits. Where not specified, the premium base would be the result from the prior line.*

| PREMIUM ELEMENTS | EXPLANATORY NOTES |
|--|---|
| MANUAL PREMIUM | [(PAYROLL / 100) * RATE] |
| Supplementary Disease (foundry, abrasive, sandblasting) | [(SUBJECT PAYROLL / 100) * DISEASE RATE] |
| USL&H Exposure for non-F classification codes | [(SUBJECT PAYROLL / 100) * (RATE * USL&H FACTOR)] |
| TOTAL MANUAL PREMIUM | |
| Waiver of Subrogation factor** | [% applied to the portion of Total Manual Premium where waiver is applicable] |
| Employers Liability (E/L) increased limits factor | [% applied to Total Manual Premium] |
| Employers Liability increased limits charge | [Balance to E/L increased limits minimum premium] |
| Employers Liability increased limits factor (Admiralty, FELA) | [Factor applied to the portion of Manual Premium where Admiralty/FELA coverage is applicable] |
| Employers Liability/Voluntary Compensation flat charge | [Coverage in Monopolistic State Funds] |
| Small-Deductible credit # | [% applied to Total Manual Premium] |
| TOTAL SUBJECT PREMIUM | |
| Experience Modification (Exp Mod) | |
| TOTAL MODIFIED PREMIUM | |
| Contracting Class Prem Adj Program factor (1 – CCPAP credit %) | |
| Schedule Rating factor (1 – SR credit %) or (1 + SR debit %)§ | |
| Supplemental Disease Exposure (Asbestos, NOC) [†] | |
| Atomic Energy Radiation Exposure NOC [†] | |
| Charge for nonratable catastrophe loading [†] | |
| Aircraft Seat Surcharge | |
| Balance to Minimum Premium (State Act) | [Balance to minimum premium at Standard Limits] |
| Balance to Minimum Premium (Admiralty, FELA) | |
| TOTAL STANDARD PREMIUM [‡] | |
| Premium Discount ^{§§} | [% applied to Standard Premium] |
| Coal Mine Disease Charge | [Underground, surface, surface auger] |
| Expense Constant | |
| Terrorism | [(PAYROLL / 100) * TERRORISM VALUE] |
| | |
| | MANUAL PREMIUM Supplementary Disease (foundry, abrasive, sandblasting) USL&H Exposure for non-F classification codes TOTAL MANUAL PREMIUM Waiver of Subrogation factor* Employers Liability (E/L) increased limits factor Employers Liability increased limits charge Employers Liability increased limits factor (Admiralty, FELA) Employers Liability/Voluntary Compensation flat charge Small-Deductible credit # TOTAL SUBJECT PREMIUM Experience Modification (Exp Mod) TOTAL MODIFIED PREMIUM Contracting Class Prem Adj Program factor (1 – CCPAP credit %) Schedule Rating factor (1 – SR credit %) or (1 + SR debit %) Supplemental Disease Exposure (Asbestos, NOC)† Atomic Energy Radiation Exposure NOC † Charge for nonratable catastrophe loading † Aircraft Seat Surcharge Balance to Minimum Premium (State Act) Balance to Minimum Premium (Admiralty, FELA) TOTAL STANDARD PREMIUM ‡ Premium Discount SS Coal Mine Disease Charge Expense Constant |

^{**} Premium charges established for Waiver of Subrogation are not filed by NCCI for the voluntary market.

[#] Second Injury Fund assessments are calculated as if the deductible plan were not being used.

[§] Schedule Rating Plans are individually filed by each carrier.

^{*} The above rating method would be used in the absence of independent carrier filings.

ITEM 01-MO-2011—REVISION OF MISSOURI MISCELLANEOUS RULES-MISSOURI WORKERS COMPENSATION PREMIUM ALGORITHM

EXHIBIT 1 (CONT'D) BASIC MANUAL—2001 EDITION MISSOURI MISCELLANEOUS RULES

- [†] Nonratable Element Premiums generated by nonratable portion of manual rate are subject to all applicable premium elements applied to the policy, however, not subject to experience rating or retrospective rating.
- [‡] Statistical calls for ratemaking data contain a different definition of "Standard Premium." Refer to **Reporting Guidebook for the Annual Calls for Experience.**
- §§ For policies subject to premium adjustments under a retrospective rating plan, premium discount does not apply.

NOC = Not Otherwise Classified.

Note: For short rate cancellations, short rate percentage/short rate penalty premium factor is subject to experience rating, included in Total Subject Premium, and applied prior to Experience Modification.

State: Missouri Filing Company: NCCI

TOI/Sub-TOI: 16.0 Workers Compensation/16.0004 Standard WC

Product Name: 01-MO-2011 Revision of Missouri Miscellaneous Rules - Missouri Workers Compensation Premium Algorithm

Project Name/Number: /

Supporting Document Schedules

| Satisfied - Item: | Filing Memorandum |
|-------------------|---------------------------|
| Comments: | |
| Attachment(s): | 01-MO-2011 Memorandum.pdf |
| Item Status: | REVIEWED |
| Status Date: | 11/02/2011 |

FILING MEMORANDUM

ITEM 01-MO-2011—REVISION OF MISSOURI MISCELLANEOUS RULES-MISSOURI WORKERS COMPENSATION PREMIUM ALGORITHM

(To become effective 12:01 a.m. on November 1, 2011, applicable to new and renewal voluntary policies only.)

PURPOSE

This item revises the Missouri Workers Compensation Premium Algorithm as provided in the Missouri Miscellaneous Rules of NCCl's **Basic Manual for Workers Compensation and Employers Liability Insurance (Basic Manual)**.

BACKGROUND

In accordance with Missouri Revised Statutes, Section 287.310, the Second Injury Fund surcharge owed by an employer that purchases a deductible policy will be assessed upon total premiums that would have been paid in the absence of the deductible option.

When calculating the Missouri Second Injury Fund (SIF) surcharge, the total premium should not be reduced by a deductible (small or large) credit. The Missouri Department of Insurance (DOI) has identified situations where insurers are assessing the Missouri SIF surcharge on policies with small deductibles based on NCCl's Missouri Workers Compensation Premium Algorithm (algorithm), which includes the small deductible credit in total premium.

To eliminate confusion concerning the calculation of the Missouri SIF surcharge, the Missouri DOI has requested that the algorithm be revised to retitle the "Small Deductible credit" listed in the algorithm as "Deductible credit." In addition, NCCI is proposing to add a footnote to the algorithm to explain that SIF assessments are calculated as if the deductible plan were not being used.

Lastly, NCCI has determined that the footnote in the algorithm for Total Standard Premium should be removed because the footnote concerns statistical calls, which have no direct relationship to premium calculation for underwriting purposes.

PROPOSAL

This item proposes to revise the Missouri Workers Compensation Premium Algorithm in NCCl's **Basic Manual** to:

- Remove the word "Small" from the "Small Deductible credit" premium element
- Add a footnote explaining that SIF assessments are calculated as if the deductible plan were not being used
- · Remove the footnote for the Total Standard Premium element

IMPACT

There will be no statewide premium impact as a result of this change.

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.

NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC. (Applies in: MO)

01-MO-2011 PAGE 2

FILING MEMORANDUM

ITEM 01-MO-2011—REVISION OF MISSOURI MISCELLANEOUS RULES-MISSOURI WORKERS COMPENSATION PREMIUM ALGORITHM

IMPLEMENTATION

Exhibit 1 contains the changes to the Missouri Workers Compensation Premium Algorithm in NCCl's **Basic Manual**.

The enclosed materials are copyrighted materials of the National Council on Compensation Insurance, Inc. ("NCCI"). The use of these materials may be governed by a separate contractual agreement between NCCI and its licensees such as an affiliation agreement between you and NCCI. Unless permitted by NCCI, you may not copy, create derivative works (by way of example, create or supplement your own works, databases, software, publications, manuals, or other materials), display, perform, or use the materials, in whole or in part, in any media. Such actions taken by you, or by your direction, may be in violation of federal copyright and other commercial laws. NCCI does not permit or acquiesce such use of its materials. In the event such use is contemplated or desired, please contact NCCI's Legal Department for permission.