

**State:** Missouri **Filing Company:** NCCI  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
**Product Name:** 01-MO-2010 Missouri Experience Rating Adjustment (ERA)  
**Project Name/Number:** /

## Filing at a Glance

Company: NCCI  
Product Name: 01-MO-2010 Missouri Experience Rating Adjustment (ERA)  
State: Missouri  
TOI: 16.0 Workers Compensation  
Sub-TOI: 16.0004 Standard WC  
Filing Type: Rule  
Date Submitted: 09/08/2010  
SERFF Tr Num: NCCI-126804772  
SERFF Status: Closed-APPROVED  
State Tr Num:  
State Status: APPROVED  
Co Tr Num: 01-MO-2010 (LB)  
  
Effective Date: 07/01/2011  
Requested (New):  
Effective Date: 07/01/2011  
Requested (Renewal):  
Author(s): Lesley O'Brien, Alison Herwig, Frank Gnolfo, Roy Wood, Robert Dalton  
Reviewer(s): Karen Rimel (primary)  
Disposition Date: 09/30/2010  
Disposition Status: APPROVED  
Effective Date (New): 07/01/2011  
Effective Date (Renewal): 07/01/2011

State Filing Description:

**State:** Missouri  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
**Product Name:** 01-MO-2010 Missouri Experience Rating Adjustment (ERA)  
**Project Name/Number:** /

## General Information

Project Name: Status of Filing in Domicile:  
 Project Number: Domicile Status Comments:  
 Reference Organization: Reference Number:  
 Reference Title: Advisory Org. Circular:  
 Filing Status Changed: 09/30/2010  
 State Status Changed: 09/30/2010 Deemer Date:  
 Created By: Frank Gnolfo Submitted By: Frank Gnolfo  
 Corresponding Filing Tracking Number:  
 State TOI: 16.0 Workers Compensation State Sub-TOI: 16.0004 Standard WC

### Filing Description:

This item implements the national Experience Rating Adjustment (ERA) rules contained in NCCI's Experience Rating Plan Manual for Workers Compensation and Employers Liability Insurance for use in Missouri.

## Company and Contact

### Filing Contact Information

Roy Wood, State Relations Executive roy\_wood@ncci.com  
 11430 Gravois Road 314-843-4001 [Phone]  
 Suite 310 314-842-3188 [FAX]  
 St. Louis, MO 63126

### Filing Company Information

NCCI	CoCode:	State of Domicile: Florida
901 Peninsula Corporate Circle	Group Code:	Company Type:
Boca Raton, FL 33487	Group Name:	State ID Number:
(561) 893-3186 ext. [Phone]	FEIN Number: 65-0439698	

## Filing Fees

Fee Required? No  
 Retaliatory? No  
 Fee Explanation:

## State Specific

NAIC Number: RO99985  
 Have you reviewed the General Instructions document? (yes/no)(General Instructions updated 9/14/07): Yes  
 If this is a rate filing, was rate data added on the rate/rule schedule? (yes/no): NA

SERFF Tracking #:

NCCI-126804772

State Tracking #:

Company Tracking #:

01-MO-2010 (LB)

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**Filing Company:** NCCI

## Correspondence Summary

### Dispositions

Status	Created By	Created On	Date Submitted
APPROVED	Karen Rimel	09/30/2010	09/30/2010

### Objection Letters and Response Letters

#### Objection Letters

Status	Created By	Created On	Date Submitted
PENDING INDUSTRY RESPONSE	Karen Rimel	09/14/2010	09/14/2010

#### Response Letters

Responded By	Created On	Date Submitted
Frank Gnolfo	09/30/2010	09/30/2010

### Filing Notes

Subject	Note Type	Created By	Created On	Date Submitted
Response to 3/23/2011 Note to Filer	Note To Reviewer	Frank Gnolfo	04/12/2011	04/12/2011
Additional question	Note To Filer	Karen Rimel	03/23/2011	03/23/2011

**SERFF Tracking #:**

NCCI-126804772

**State Tracking #:****Company Tracking #:**

01-MO-2010 (LB)

**State:** Missouri **Filing Company:** NCCI  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
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## Disposition

Disposition Date: 09/30/2010  
 Effective Date (New): 07/01/2011  
 Effective Date (Renewal): 07/01/2011  
 Status: APPROVED

Comment:

Rate data does NOT apply to filing.

Schedule	Schedule Item	Schedule Item Status	Public Access
Supporting Document	Filing Memorandum	APPROVED	Yes
Supporting Document	Response to Objection	APPROVED	Yes
Rate	Exhibit 1	APPROVED	Yes
Rate	Exhibit 2	WITHDRAWN	Yes
Rate	Exhibit 3	WITHDRAWN	Yes
Rate	Exhibit 4	WITHDRAWN	Yes
Rate	Exhibit 5	WITHDRAWN	Yes
Rate	Exhibit 6	APPROVED	Yes
Rate	Exhibit 7	APPROVED	Yes

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**State:** Missouri **Filing Company:** NCCI  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
**Product Name:** 01-MO-2010 Missouri Experience Rating Adjustment (ERA)  
**Project Name/Number:** /

## Objection Letter

Objection Letter Status	PENDING INDUSTRY RESPONSE
Objection Letter Date	09/14/2010
Submitted Date	09/14/2010
Respond By Date	10/14/2010

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Dear Roy Wood,

**Introduction:**

Thank you for the filing recently submitted to this Department. Upon preliminary review, the following issues raised concerns and need clarification:

**Objection 1**

- Exhibit 1, Rule 2 C (Rate)

Comments: Why are the Missouri Exceptions being changed back to the countrywide rules?

**Conclusion:**

Please respond to this letter by the above date. This submission will be held in suspense pending your response. Feel free to contact me should you have any questions or concerns.

Sincerely,

Karen Rimel

SERFF Tracking #:

NCCI-126804772

State Tracking #:

Company Tracking #:

01-MO-2010 (LB)

**State:** Missouri  
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**Product Name:** 01-MO-2010 Missouri Experience Rating Adjustment (ERA)  
**Project Name/Number:** /

**Filing Company:** NCCI

## Response Letter

Response Letter Status Submitted to State  
Response Letter Date 09/30/2010  
Submitted Date 09/30/2010

Dear Karen Rimel,

### Introduction:

Hello, response to objection of 9/14/10 is in supporting doc folder.

### Response 1

#### Comments:

response to objection of 9/14/10 is in supporting doc folder.

### Related Objection 1

Applies To:

- Exhibit 1, Rule 2 C (Rate)

Comments: Why are the Missouri Exceptions being changed back to the countrywide rules?

### Changed Items:

Supporting Document Schedule Item Changes	
<b>Satisfied - Item:</b>	Response to Objection
<b>Comments:</b>	
<b>Attachment(s):</b>	Interrogatory response 01-MO-2010.pdf

No Form Schedule items changed.

No Rate/Rule Schedule items changed.

### Conclusion:

Thanks!

Sincerely,

Frank Gnolfo

**State:** Missouri **Filing Company:** NCCI  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
**Product Name:** 01-MO-2010 Missouri Experience Rating Adjustment (ERA)  
**Project Name/Number:** /

## Note To Reviewer

**Created By:**

Frank Gnolfo on 04/12/2011 07:53 AM

**Last Edited By:**

Frank Gnolfo

**Submitted On:**

04/12/2011 07:53 AM

**Subject:**

Response to 3/23/2011 Note to Filer

**Comments:**

Hello Karen,

The response to your note is ready to be submitted. In order to keep the pipeline complete with relevant activity, would be please reopen this so I can submit the response? Thanks!

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## Note To Filer

**Created By:**

Karen Rimel on 03/23/2011 08:51 AM

**Last Edited By:**

Karen Rimel

**Submitted On:**

03/23/2011 08:51 AM

**Subject:**

Additional question

**Comments:**

As per the teleconference 3/22/11, with Roy Wood, Angela McGhee, Mary Kempker, Angela Nelson, James Morris, Joan Dutil and Tina Hansen, please explain how a carrier will know the right way to report the medical only claims without loss of time under \$1,000 whether paid by the employer or filed through the carrier.



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## Rate/Rule Schedule

Item No.	Schedule Item Status	Exhibit Name	Rule # or Page #	Rate Action	Previous State Filing Number	Attachments
1	APPROVED 09/30/2010	Exhibit 1	Rule 2 C	New		Exh 1 01-MO-2010.pdf
2	WITHDRAWN 09/30/2010	Exhibit 2	Rule 2 C 5	Withdrawn	NA	Exh 2 01-MO-2010.pdf
3	WITHDRAWN 09/30/2010	Exhibit 3	Rule 2 C 6	Withdrawn	NA	Exh 3 01-MO-2010.pdf
4	WITHDRAWN 09/30/2010	Exhibit 4	Rule 2 C 8	Withdrawn	NA	Exh 4 01-MO-2010.pdf
5	WITHDRAWN 09/30/2010	Exhibit 5	Rule C 13 a	Withdrawn	NA	Exh 5 01-MO-2010.pdf
6	APPROVED 09/30/2010	Exhibit 6	Rating Values	New		Exh 6 01-MO-2010.pdf
7	APPROVED 09/30/2010	Exhibit 7	Misc Values	New		Exh 7 01-MO-2010.pdf

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

**EXHIBIT 1**  
**EXPERIENCE RATING PLAN MANUAL—2003 EDITION**  
**RULE 2—EXPERIENCE RATING ELEMENTS AND FORMULA**  
**(National Rules to be Applicable in Missouri)**

**C. ELEMENTS OF EXPERIENCE RATING FORMULA AND WORKSHEET**

**5. Actual Incurred Losses**

For purposes of experience rating, Actual Incurred Losses are those reported according to the *Statistical Plan*.

For each medical-only claim, the amount is reduced by 70%.

**6. Actual Primary Losses**

Actual Primary Losses are the portions of the actual incurred losses that are used at full value in the experience rating calculation. For each actual incurred loss, the amount up to \$5,000 is considered primary.

For each medical-only claim, the primary amount is reduced by 70%.

**8. Actual Excess Losses**

Actual Excess Losses are determined by subtracting the total actual primary losses from the total actual incurred losses. Within the experience rating calculation, the excess portion of a loss reflects its severity and is given partial weight based on the size of the risk. As risk size increases, so does the amount of the actual excess losses used in the calculation.

For each medical-only claim the excess amount, using full value incurred and primary losses, is reduced by 70%.

**13. Limitation of Losses Employed in a Rating**

Losses are limited to the per claim or multiple claim limitations found in each state's Table of Weighting Values.

**a. Single and Multiple Claim Limitation**

**Basic Loss Limitation Table**

If . . .	Then . . .
A medical-only loss (injury type 6) exists	The actual incurred loss, actual primary loss, and actual excess loss amounts are reduced by 70%
An accident involves only one person	<ul style="list-style-type: none"> <li>• The loss is subject to the per claim accident limitation</li> <li>• The actual primary loss is subject to the maximum primary value of \$5,000, even if the loss does not exceed the per claim accident limitation</li> </ul>
An employers liability-only loss exists	<ul style="list-style-type: none"> <li>• The loss is subject to the employers liability per claim accident limitation</li> <li>• The actual primary loss is subject to the maximum primary value of \$5,000, even if the loss does not exceed the employers liability per claim accident limitation</li> </ul>

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

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EXHIBIT 2  
EXPERIENCE RATING PLAN MANUAL—2003 EDITION  
MISSOURI STATE RULE EXCEPTIONS  
RULE 2 - EXPERIENCE RATING ELEMENTS AND FORMULA  
C. ELEMENTS OF EXPERIENCE RATING FORMULA AND WORKSHEET

5. ~~Actual Incurred Losses~~

~~Change Rule 2 C 5 as follows:~~

~~For purposes of experience rating, Actual Incurred Losses are those reported according to the **Statistical Plan**.~~

**EXHIBIT 3**  
**EXPERIENCE RATING PLAN MANUAL—2003 EDITION**  
**MISSOURI STATE RULE EXCEPTIONS**  
**RULE 2 - EXPERIENCE RATING ELEMENTS AND FORMULA**  
**C. ELEMENTS OF EXPERIENCE RATING FORMULA AND WORKSHEET**

**6. ~~Actual Primary Losses~~**

~~Change Rule 2 C 6 as follows:~~

~~Actual Primary Losses are the portion of the actual incurred losses that are used at full value in the experience rating calculation. For each actual incurred loss, the amount up to \$5,000 is considered primary.~~

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

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EXHIBIT 4  
EXPERIENCE RATING PLAN MANUAL—2003 EDITION  
MISSOURI STATE RULE EXCEPTIONS  
RULE 2 - EXPERIENCE RATING ELEMENTS AND FORMULA  
C. ELEMENTS OF EXPERIENCE RATING FORMULA AND WORKSHEET

8. ~~Actual Excess Losses~~

~~Change Rule 2 C 8 as follows:~~

~~Actual Excess Losses are determined by subtracting the total actual primary losses from the total actual incurred losses. Within the experience rating calculation, the excess portion of a loss reflects its severity and is given partial weight based on the size of the risk. As risk size increases, so does the amount of the actual excess losses used in the calculation.~~

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

EXHIBIT 5  
EXPERIENCE RATING PLAN MANUAL—2003 EDITION  
MISSOURI STATE RULE EXCEPTIONS  
RULE 2 - EXPERIENCE RATING ELEMENTS AND FORMULA  
C. ELEMENTS OF EXPERIENCE RATING FORMULA AND WORKSHEET  
13. LIMITATION OF LOSSES EMPLOYED IN A RATING

a. ~~Single and Multiple Claim Limitation~~

Change the Basis Loss Limitation Table of Rule 2-C-13-a as follows:

~~Basic Loss Limitation Table~~

<del>If . . . .</del>	<del>Then . . . .</del>
<del>An accident involves only one person.</del>	<ul style="list-style-type: none"> <li>• <del>The loss is subject to the per claim accident limitation.</del></li> <li>• <del>The actual primary loss is subject to the maximum primary value of \$5,000, even if the loss does not exceed the per claim accident limitation.</del></li> </ul>
<del>An employers liability only loss exists.</del>	<ul style="list-style-type: none"> <li>• <del>The loss is subject to the employers liability per claim accident limitation.</del></li> <li>• <del>The actual primary loss is subject to the maximum primary value of \$5,000, even if the loss does not exceed the employers liability per claim accident limitation.</del></li> </ul>

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

EXHIBIT 6  
EXPERIENCE RATING PLAN MANUAL -- 2003 EDITION  
MISSOURI RATING VALUES

Effective July 1, 2011  
TABLE OF EXPECTED LOSS RATES AND DISCOUNT RATIOS  
APPLICABLE TO ALL POLICIES

CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO
0005	2.33	0.24	2001	1.88	0.26	2670	1.28	0.30	3145	1.89	0.24	3824	2.11	0.19
0008	1.22	0.19	2002	2.34	0.25	2683	1.81	0.27	3146	1.35	0.24	3826	0.39	0.23
0016	2.31	0.16	2003	2.16	0.24	2688	2.05	0.26	3169	2.21	0.24	3827	0.86	0.19
0034	1.32	0.24	2014	2.81	0.16	2701	4.06	0.15	3175	1.36	0.24	3830	0.56	0.18
0035	1.21	0.26	2016	1.53	0.26	2702	10.72	0.12	3179	1.58	0.26	3851	3.45	0.26
0036	3.67	0.24	2021	1.69	0.19	2709	10.06	0.15	3180	1.61	0.26	3865	1.38	0.30
0037	2.20	0.19	2039	1.65	0.25	2710	6.02	0.16	3188	1.39	0.25	3881	2.13	0.24
0042	3.16	0.19	2041	1.74	0.25	2714	2.64	0.26	3220	1.18	0.23	4000	2.36	0.13
0050	3.76	0.24	2065	2.20	0.23	2731	1.88	0.16	3223	2.16	0.29	4018	2.09	0.15
0059	0.03	0.14	2070	2.53	0.23	2735	2.66	0.26	3224	1.97	0.24	4021	2.66	0.15
0065	0.01	0.17	2081	4.58	0.23	2747	1.90	0.30	3227	2.69	0.26	4034	3.69	0.15
0066	0.01	0.17	2089	2.16	0.24	2759	4.06	0.27	3240	0.96	0.26	4036	1.47	0.15
0067	0.01	0.16	2095	2.03	0.24	2790	1.59	0.26	3241	2.48	0.24	4038	3.13	0.30
0079	2.13	0.17	2105	1.59	0.26	2791	1.16	0.29	3255	1.24	0.28	4053	1.66	0.24
0083	2.41	0.24	2110	1.49	0.25	2797	2.63	0.19	3257	2.77	0.24	4061	4.13	0.25
0106	6.20	0.13	2111	1.33	0.26	2799	1.48	0.19	3270	1.59	0.24	4062	1.56	0.24
0113	1.92	0.24	2112	1.90	0.26	2802	2.63	0.19	3300	4.18	0.23	4101	1.37	0.19
0170	1.23	0.24	2114	1.36	0.25	2812	2.19	0.24	3303	1.60	0.25	4109	0.94	0.25
0251	2.70	0.24	2121	1.23	0.23	2835	1.84	0.30	3307	2.48	0.24	4110	2.39	0.21
0400	3.59	0.18	2130	1.49	0.24	2836	1.56	0.29	3315	2.22	0.25	4111	2.55	0.26
0401	4.33	0.13	2131	1.90	0.23	2841	2.71	0.27	3334	2.02	0.22	4112	2.39	0.21
0771	-	-	2143	1.44	0.26	2881	1.68	0.29	3336	1.58	0.16	4113	0.95	0.23
0790	-	-	2156	3.57	0.23	2883	2.19	0.24	3365	3.86	0.15	4114	1.59	0.23
0908	76.27	0.23	2157	3.57	0.23	2913	2.43	0.31	3372	1.62	0.18	4130	2.42	0.24
0909	76.27	0.23	2172	1.02	0.18	2915	2.12	0.19	3373	2.67	0.24	4131	1.83	0.26
0912	244.50	0.24	2174	1.83	0.25	2916	1.75	0.16	3383	0.85	0.26	4133	1.70	0.26
0913	244.50	0.24	2211	3.14	0.16	2923	1.60	0.25	3385	0.51	0.26	4149	0.94	0.30
0917	1.94	0.26	2220	1.73	0.24	2942	2.70	0.29	3400	2.61	0.19	4150	0.94	0.30
1005	2.14	0.12	2286	1.20	0.26	2960	3.03	0.24	3507	2.13	0.24	4206	1.98	0.22
1016	11.22	0.12	2288	1.37	0.25	3004	2.07	0.16	3515	1.19	0.23	4207	0.71	0.15
1164	2.29	0.14	2300	1.45	0.29	3018	2.08	0.17	3548	0.92	0.23	4239	1.33	0.15
1165	1.83	0.14	2302	0.94	0.23	3022	2.01	0.25	3559	1.47	0.24	4240	1.28	0.25
1320	3.31	0.13	2305	1.63	0.18	3027	1.66	0.16	3574	0.88	0.26	4243	1.68	0.23
1322	4.02	0.13	2352	4.02	0.22	3028	2.94	0.23	3581	0.90	0.25	4244	1.98	0.24
1430	3.96	0.16	2361	0.86	0.23	3030	3.78	0.16	3612	1.17	0.19	4250	1.04	0.23
1438	2.04	0.15	2362	2.15	0.23	3040	4.24	0.16	3620	2.03	0.15	4251	2.00	0.23
1452	1.64	0.17	2380	1.53	0.23	3041	2.33	0.23	3629	1.21	0.25	4263	2.70	0.25
1463	6.55	0.14	2386	0.89	0.24	3042	2.39	0.19	3632	2.02	0.19	4273	1.86	0.24
1472	1.70	0.13	2388	1.30	0.26	3064	2.59	0.23	3634	1.17	0.25	4279	1.92	0.24
1624	1.95	0.13	2402	1.51	0.15	3066	1.71	0.26	3635	2.00	0.23	4282	1.17	0.24
1642	2.19	0.15	2413	1.54	0.24	3069	2.39	0.15	3638	2.52	0.25	4283	1.99	0.24
1654	4.79	0.15	2416	1.02	0.23	3076	1.71	0.26	3642	0.54	0.23	4299	1.25	0.26
1655	2.31	0.16	2417	1.31	0.22	3081	3.13	0.16	3643	1.41	0.23	4304	2.38	0.19
1699	1.67	0.15	2501	1.49	0.24	3082	3.71	0.17	3647	1.46	0.18	4307	1.47	0.30
1701	2.75	0.16	2503	0.79	0.25	3085	3.20	0.17	3648	1.15	0.26	4351	1.15	0.22
1710	5.23	0.17	2534	2.35	0.26	3110	1.92	0.23	3681	0.92	0.26	4352	0.82	0.26
1741	1.29	0.14	2570	2.15	0.25	3111	1.67	0.23	3685	0.78	0.25	4360	0.73	0.24
1747	2.33	0.15	2585	2.29	0.26	3113	1.36	0.24	3719	0.79	0.12	4361	0.61	0.25
1748	1.94	0.16	2586	1.56	0.24	3114	1.70	0.23	3724	2.24	0.14	4362	0.72	0.22
1803	3.28	0.15	2587	2.39	0.26	3118	1.38	0.26	3726	3.13	0.12	4410	2.04	0.23
1852	1.35	0.15	2589	1.13	0.24	3119	1.18	0.29	3803	1.25	0.23	4420	2.06	0.14
1853	1.77	0.17	2600	1.06	0.24	3122	1.44	0.26	3807	1.40	0.24	4431	0.88	0.29
1860	1.34	0.24	2623	3.13	0.19	3126	1.51	0.24	3808	2.24	0.18	4432	1.08	0.29
1924	3.23	0.25	2651	1.61	0.26	3131	0.96	0.24	3821	2.70	0.18	4439	1.00	0.18
1925	3.15	0.19	2660	1.33	0.26	3132	2.65	0.24	3822	4.30	0.17	4452	1.65	0.24

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

EXHIBIT 6 (CONT'D)  
EXPERIENCE RATING PLAN MANUAL -- 2003 EDITION  
MISSOURI RATING VALUES

Effective July 1, 2011

TABLE OF EXPECTED LOSS RATES AND DISCOUNT RATIOS  
APPLICABLE TO ALL POLICIES

CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO
4459	1.41	0.24	5222	3.76	0.13	6704	6.23	0.13	7421	0.65	0.13	8107	1.78	0.15
4470	2.67	0.23	5223	3.66	0.16	6824F	3.21	0.12	7422	1.06	0.12	8111	1.38	0.23
4484	1.84	0.24	5348	2.74	0.15	6825F	2.33	0.16	7423	2.04	0.16	8116	1.47	0.23
4493	2.00	0.22	5402	2.37	0.24	6826F	3.06	0.15	7425	1.82	0.12	8203	4.22	0.24
4511	0.21	0.19	5403	2.83	0.14	6834	2.38	0.18	7431	1.03	0.12	8204	1.73	0.15
4557	1.14	0.26	5437	2.74	0.15	6835	1.52	0.15	7445	-	-	8209	1.86	0.24
4558	1.50	0.24	5443	1.94	0.23	6836	2.54	0.17	7453	-	-	8215	2.00	0.16
4561	1.00	0.18	5445	2.11	0.14	6845	a	a	7502	2.33	0.17	8227	1.79	0.14
4568	2.53	0.17	5462	2.38	0.15	6872F	5.70	0.11	7515	0.55	0.15	8232	3.07	0.16
4581	0.93	0.13	5472	3.22	0.14	6874F	9.19	0.10	7520	2.49	0.24	8233	2.85	0.15
4583	2.57	0.15	5473	3.33	0.13	6882	1.74	0.13	7538	4.80	0.12	8235	2.24	0.24
4597	0.59	0.24	5474	2.52	0.13	6884	4.48	0.12	7539	1.99	0.15	8263	5.57	0.19
4611	0.86	0.26	5478	3.04	0.15	7016	1.63	0.12	7540	1.81	0.11	8264	2.89	0.15
4635	1.22	0.13	5479	2.89	0.18	7024	1.81	0.12	7580	1.25	0.16	8265	3.55	0.13
4653	1.02	0.24	5480	2.90	0.13	7038	3.34	0.14	7590	2.66	0.19	8279	3.19	0.16
4665	4.80	0.15	5491	1.19	0.14	7046	5.83	0.16	7600	1.13	0.15	8288	3.21	0.17
4670	2.87	0.15	5505	2.61	0.15	7047	2.17	0.12	7601	2.10	0.13	8291	2.67	0.19
4683	1.65	0.23	5506	2.50	0.11	7050	4.45	0.14	7605	1.15	0.15	8292	2.72	0.24
4686	0.81	0.16	5515	2.83	0.18	7090	3.71	0.14	7610	0.32	0.19	8293	4.11	0.15
4692	0.39	0.25	5535	2.39	0.15	7098	6.47	0.16	7611	2.11	0.15	8304	3.52	0.15
4693	0.34	0.23	5537	1.98	0.15	7099	7.76	0.16	7612	3.40	0.15	8350	3.78	0.14
4703	1.30	0.23	5538	2.39	0.15	7133	1.96	0.13	7613	2.09	0.15	8353	1.93	0.16
4716	3.88	0.24	5551	7.42	0.13	7151	2.52	0.15	7704	2.80	0.15	8370	1.66	0.17
4717	1.06	0.29	5606	1.08	0.14	7152	3.18	0.13	7705	2.49	0.22	8381	0.98	0.19
4720	1.03	0.23	5610	2.69	0.23	7153	2.80	0.15	7710	2.80	0.15	8385	1.19	0.15
4740	0.64	0.15	5645	4.33	0.15	7207	5.21	0.15	7711	2.80	0.15	8387	1.51	0.19
4741	1.92	0.24	5651	4.33	0.15	7222	3.43	0.15	7720	1.52	0.15	8391	1.48	0.19
4751	1.18	0.16	5703	8.58	0.16	7228	3.50	0.15	7855	4.89	0.15	8392	1.96	0.24
4771	1.28	0.15	5705	4.38	0.16	7229	3.53	0.13	8001	0.94	0.26	8393	1.02	0.23
4777	2.25	0.15	5951	0.30	0.26	7230	2.75	0.19	8002	1.87	0.23	8500	2.61	0.16
4825	0.52	0.17	6003	3.70	0.15	7231	4.86	0.18	8006	1.19	0.24	8601	0.29	0.19
4828	1.33	0.18	6005	6.14	0.17	7232	2.42	0.13	8008	0.52	0.26	8602	0.29	0.19
4829	0.68	0.16	6045	0.93	0.15	7250	2.57	0.16	8010	0.99	0.26	8603	0.12	0.23
4902	1.81	0.26	6204	4.55	0.13	7309F	9.64	0.11	8013	0.28	0.24	8606	1.45	0.14
4923	0.55	0.24	6206	1.45	0.11	7313F	2.22	0.14	8015	0.34	0.24	8709F	1.77	0.10
4940	1.19	0.15	6213	0.96	0.13	7317F	3.53	0.10	8017	0.81	0.26	8719	1.03	0.14
5020	2.55	0.15	6214	1.43	0.13	7327F	5.67	0.10	8018	1.41	0.26	8720	0.85	0.16
5022	3.37	0.13	6216	4.41	0.16	7333	1.62	0.12	8021	1.21	0.24	8721	0.15	0.16
5037	15.84	0.12	6217	2.50	0.13	7335	1.80	0.12	8031	1.39	0.24	8725	0.85	0.16
5040	8.67	0.13	6229	2.43	0.14	7337	2.16	0.12	8032	1.02	0.26	8726F	1.58	0.15
5057	4.93	0.14	6233	1.49	0.13	7350F	3.03	0.12	8033	1.03	0.24	8734	0.30	0.25
5059	21.76	0.14	6235	4.71	0.14	7360	4.08	0.16	8034	1.79	0.23	8737	0.26	0.25
5067	3.12	0.12	6236	5.83	0.15	7370	2.30	0.23	8037	0.81	0.26	8738	0.32	0.15
5069	14.96	0.12	6237	0.81	0.15	7380	2.52	0.19	8039	0.93	0.27	8742	0.20	0.15
5102	2.72	0.14	6251	6.54	0.13	7382	2.07	0.23	8044	1.64	0.19	8745	3.09	0.19
5146	3.15	0.15	6252	5.28	0.12	7390	3.75	0.23	8045	0.24	0.26	8748	0.41	0.19
5160	1.51	0.13	6260	2.57	0.12	7394	7.01	0.12	8046	1.32	0.24	8755	0.21	0.15
5183	2.21	0.15	6306	3.32	0.13	7395	7.78	0.12	8047	0.67	0.26	8799	0.91	0.24
5188	2.03	0.15	6319	1.35	0.13	7398	9.34	0.12	8058	1.36	0.24	8800	1.03	0.30
5190	1.58	0.15	6325	1.92	0.14	7402	0.12	0.23	8061	1.09	0.23	8803	0.05	0.16
5191	0.52	0.23	6400	3.61	0.18	7403	2.04	0.16	8072	0.44	0.27	8805	0.17	0.25
5192	1.96	0.23	6503	1.23	0.25	7405	0.45	0.15	8102	1.94	0.27	8810	0.12	0.23
5213	3.05	0.13	6504	1.23	0.25	7409	13.75	0.12	8103	1.51	0.19	8814	0.15	0.25
5215	2.61	0.18	6702	5.61	0.13	7418	1.06	0.12	8105	2.07	0.25	8815	0.19	0.23
5221	2.38	0.15	6703	7.92	0.15	7420	13.75	0.12	8106	3.28	0.17	8820	0.13	0.18

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES



ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

EXHIBIT 6 (CONT'D)  
EXPERIENCE RATING PLAN MANUAL -- 2003 EDITION  
MISSOURI RATING VALUES

Effective July 1, 2011  
TABLE OF EXPECTED LOSS RATES AND DISCOUNT RATIOS  
APPLICABLE TO ALL POLICIES

CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO	CLASS CODE	ELR	D RATIO
8824	1.52	0.26	9521	2.38	0.15									
8825	1.02	0.28	9522	1.73	0.24									
8826	1.20	0.24	9534	2.46	0.13									
8829	1.19	0.24	9554	3.87	0.14									
8831	0.96	0.25	9586	0.49	0.29									
8832	0.19	0.23	9600	1.16	0.24									
8833	0.62	0.24	9620	0.53	0.18									
8835	1.22	0.24												
8861	0.72	0.24												
8868	0.21	0.26												
8869	0.51	0.27												
8871	0.13	0.24												
8901	0.10	0.18												
9012	0.62	0.18												
9014	1.78	0.24												
9015	1.65	0.24												
9016	2.21	0.24												
9019	1.02	0.15												
9033	1.10	0.23												
9040	2.25	0.27												
9044	0.88	0.26												
9052	1.23	0.26												
9058	0.80	0.30												
9059	0.51	0.27												
9060	0.83	0.26												
9061	0.94	0.29												
9062	1.02	0.30												
9063	0.51	0.27												
9077F	0.83	0.23												
9082	0.91	0.30												
9083	0.82	0.30												
9084	0.91	0.24												
9088	a	a												
9089	0.83	0.26												
9093	0.68	0.26												
9101	2.12	0.26												
9102	1.75	0.24												
9110	1.65	0.25												
9154	0.94	0.24												
9156	1.00	0.19												
9170	1.63	0.22												
9178	-	0.30												
9179	-	0.27												
9180	2.21	0.16												
9181	17.93	0.30												
9182	1.48	0.25												
9186	3.13	0.15												
9220	2.76	0.19												
9402	2.26	0.15												
9403	3.99	0.15												
9410	2.57	0.24												
9501	1.55	0.19												
9505	1.66	0.18												
9516	2.12	0.16												
9519	2.05	0.15												

REFER TO UPDATE PAGE FOR ALL SUBSEQUENT REVISIONS TO ALL CLASS CODES

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

**EXHIBIT 6 (CONT'D)**  
**EXPERIENCE RATING PLAN MANUAL -- 2003 EDITION**  
**MISSOURI RATING VALUES**

*Effective July 1, 2011*  
**TABLE OF WEIGHTING VALUES**  
**APPLICABLE TO ALL POLICIES**

Expected Losses		Weighting Values	Expected Losses		Weighting Values		
0	--	2,000	0.04	1,127,750	--	1,189,956	0.44
2,001	--	8,084	0.05	1,189,957	--	1,255,764	0.45
8,085	--	14,299	0.06	1,255,765	--	1,325,496	0.46
14,300	--	20,648	0.07	1,325,497	--	1,399,515	0.47
20,649	--	27,136	0.08	1,399,516	--	1,478,229	0.48
27,137	--	45,388	0.09	1,478,230	--	1,562,101	0.49
45,389	--	67,562	0.10	1,562,102	--	1,651,656	0.50
67,563	--	87,285	0.11	1,651,657	--	1,747,491	0.51
87,286	--	106,489	0.12	1,747,492	--	1,850,292	0.52
106,490	--	125,696	0.13	1,850,293	--	1,960,848	0.53
125,697	--	145,139	0.14	1,960,849	--	2,080,072	0.54
145,140	--	164,951	0.15	2,080,073	--	2,209,025	0.55
164,952	--	185,220	0.16	2,209,026	--	2,348,949	0.56
185,221	--	206,014	0.17	2,348,950	--	2,501,308	0.57
206,015	--	227,389	0.18	2,501,309	--	2,667,837	0.58
227,390	--	249,396	0.19	2,667,838	--	2,850,608	0.59
249,397	--	272,082	0.20	2,850,609	--	3,052,123	0.60
272,083	--	295,494	0.21	3,052,124	--	3,275,419	0.61
295,495	--	319,679	0.22	3,275,420	--	3,524,232	0.62
319,680	--	344,685	0.23	3,524,233	--	3,803,201	0.63
344,686	--	370,562	0.24	3,803,202	--	4,118,163	0.64
370,563	--	397,362	0.25	4,118,164	--	4,476,564	0.65
397,363	--	425,142	0.26	4,476,565	--	4,888,058	0.66
425,143	--	453,960	0.27	4,888,059	--	5,365,388	0.67
453,961	--	483,880	0.28	5,365,389	--	5,925,728	0.68
483,881	--	514,969	0.29	5,925,729	--	6,592,796	0.69
514,970	--	547,300	0.30	6,592,797	--	7,400,295	0.70
547,301	--	580,951	0.31	7,400,296	--	8,397,790	0.71
580,952	--	616,007	0.32	8,397,791	--	9,661,278	0.72
616,008	--	652,561	0.33	9,661,279	--	11,313,527	0.73
652,562	--	690,711	0.34	11,313,528	--	13,566,589	0.74
690,712	--	730,568	0.35	13,566,590	--	16,821,004	0.75
730,569	--	772,248	0.36	16,821,005	--	21,935,077	0.76
772,249	--	815,883	0.37	21,935,078	--	31,140,397	0.77
815,884	--	861,613	0.38	31,140,398	--	52,619,459	0.78
861,614	--	909,594	0.39	52,619,460	--	160,014,720	0.79
909,595	--	959,999	0.40	160,014,721	AND OVER	0.80	
960,000	--	1,013,016	0.41				
1,013,017	--	1,068,855	0.42				
1,068,856	--	1,127,749	0.43				

(a) G	9.55
(b) State Per Claim Accident Limitation	\$238,500
(c) State Multiple Claim Accident Limitation	\$477,000
(d) USL&HW Per Claim Accident Limitation	\$423,000
(e) USL&HW Multiple Claim Accident Limitation	\$846,000
(f) Employers Liability Accident Limitation	\$55,000
(g) USL&HW Act -- Expected Loss Factor -- Non-F Classes	1.44
<i>(Multiply a Non-F classification ELR by the USL&amp;HW Act - Expected Loss Factor of 1.44.)</i>	

ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

**EXHIBIT 6 (CONT'D)**  
**EXPERIENCE RATING PLAN MANUAL -- 2003 EDITION**  
**MISSOURI RATING VALUES**

*Effective July 1, 2011*  
**TABLE OF BALLAST VALUES**  
**APPLICABLE TO ALL POLICIES**

Expected Losses	Ballast Values	Expected Losses	Ballast Values	Expected Losses	Ballast Values
0 -- 51,367	23,875	1,648,340 -- 1,696,062	191,000	3,319,105 -- 3,366,848	358,125
51,368 -- 88,408	28,650	1,696,063 -- 1,743,786	195,775	3,366,849 -- 3,414,591	362,900
88,409 -- 130,969	33,425	1,743,787 -- 1,791,512	200,550	3,414,592 -- 3,462,335	367,675
130,970 -- 175,867	38,200	1,791,513 -- 1,839,239	205,325	3,462,336 -- 3,510,078	372,450
175,868 -- 221,858	42,975	1,839,240 -- 1,886,967	210,100	3,510,079 -- 3,557,822	377,225
221,859 -- 268,426	47,750	1,886,968 -- 1,934,697	214,875	3,557,823 -- 3,605,566	382,000
268,427 -- 315,331	52,525	1,934,698 -- 1,982,427	219,650	3,605,567 -- 3,653,311	386,775
315,332 -- 362,448	57,300	1,982,428 -- 2,030,158	224,425	3,653,312 -- 3,701,055	391,550
362,449 -- 409,708	62,075	2,030,159 -- 2,077,890	229,200	3,701,056 -- 3,748,799	396,325
409,709 -- 457,066	66,850	2,077,891 -- 2,125,623	233,975	3,748,800 -- 3,796,544	401,100
457,067 -- 504,497	71,625	2,125,624 -- 2,173,357	238,750	3,796,545 -- 3,844,289	405,875
504,498 -- 551,981	76,400	2,173,358 -- 2,221,091	243,525	3,844,290 -- 3,892,034	410,650
551,982 -- 599,507	81,175	2,221,092 -- 2,268,826	248,300	3,892,035 -- 3,939,779	415,425
599,508 -- 647,066	85,950	2,268,827 -- 2,316,561	253,075	3,939,780 -- 3,987,524	420,200
647,067 -- 694,650	90,725	2,316,562 -- 2,364,298	257,850	3,987,525 -- 4,035,269	424,975
694,651 -- 742,256	95,500	2,364,299 -- 2,412,034	262,625	4,035,270 -- 4,083,015	429,750
742,257 -- 789,878	100,275	2,412,035 -- 2,459,772	267,400	4,083,016 -- 4,130,760	434,525
789,879 -- 837,515	105,050	2,459,773 -- 2,507,509	272,175	4,130,761 -- 4,178,506	439,300
837,516 -- 885,164	109,825	2,507,510 -- 2,555,247	276,950	4,178,507 -- 4,226,252	444,075
885,165 -- 932,823	114,600	2,555,248 -- 2,602,986	281,725	4,226,253 -- 4,273,997	448,850
932,824 -- 980,491	119,375	2,602,987 -- 2,650,725	286,500	4,273,998 -- 4,321,743	453,625
980,492 -- 1,028,167	124,150	2,650,726 -- 2,698,465	291,275	4,321,744 -- 4,369,489	458,400
1,028,168 -- 1,075,849	128,925	2,698,466 -- 2,746,204	296,050	4,369,490 -- 4,417,235	463,175
1,075,850 -- 1,123,537	133,700	2,746,205 -- 2,793,944	300,825	4,417,236 -- 4,464,981	467,950
1,123,538 -- 1,171,229	138,475	2,793,945 -- 2,841,685	305,600	4,464,982 -- 4,512,728	472,725
1,171,230 -- 1,218,927	143,250	2,841,686 -- 2,889,426	310,375	4,512,729 -- 4,560,475	477,500
1,218,928 -- 1,266,628	148,025	2,889,427 -- 2,937,167	315,150		
1,266,629 -- 1,314,333	152,800	2,937,168 -- 2,984,908	319,925		
1,314,334 -- 1,362,041	157,575	2,984,909 -- 3,032,650	324,700		
1,362,042 -- 1,409,751	162,350	3,032,651 -- 3,080,392	329,475		
1,409,752 -- 1,457,465	167,125	3,080,393 -- 3,128,134	334,250		
1,457,466 -- 1,505,180	171,900	3,128,135 -- 3,175,876	339,025		
1,505,181 -- 1,552,898	176,675	3,175,877 -- 3,223,619	343,800		
1,552,899 -- 1,600,617	181,450	3,223,620 -- 3,271,361	348,575		
1,600,618 -- 1,648,339	186,225	3,271,362 -- 3,319,104	353,350		

For Expected Losses greater than \$4,560,125, the Ballast Value can be calculated using the following formula (rounded to the nearest 1):

$$\text{Ballast} = (0.10)(\text{Expected Losses}) + 2500(\text{Expected Losses})(9.55) / (\text{Expected Losses} + (700)(9.55))$$

G = 9.55

**ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)**

**EXHIBIT 7  
BASIC MANUAL -- 2001 EDITION  
MISSOURI ADVISORY MISCELLANEOUS VALUES**

*Effective January 1, 2011*

*NCCI Including Trend*

**FOOTNOTES**

- a Advisory loss cost for each individual risk must be obtained from NCCI Customer Service or the Rating Organization having jurisdiction.
- D Advisory loss cost for classification already includes the specific disease loading shown in the table below. See *Basic Manual* Rule 3-A-7.
- E Advisory loss cost for classification already includes the specific disease loading shown in the table below.

Disease			Disease			Disease		
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.13	S	1710E	0.05	S	3175D	0.01	S
0065D	0.04	S	1741E	0.15	S	4018DX	0.04	S
0066D	0.04	S	1803D	0.13	S	5515DX	0.01	S
0067D	0.04	S	1852D	0.03	Asb	6251D	0.03	S
1164D	0.04	S	3081DX	0.03	S	6252D	0.03	S
1165D	0.02	S	3082D	0.04	S	6260D	0.01	S
1624D	0.01	S	3085DX	0.03	S,L			

S=Silica, Asb=Asbestos, L=Lead

- F Advisory loss cost provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Loss cost contains a provision for the USL&HW Assessment.
- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published loss cost is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding advisory loss cost are applied in addition to the basic classification when determining premium.

Class Code	Non-Ratable Element Code
4771	0771
7250	0790
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

**\* Class Codes with Specific Footnotes**

- 1005 Advisory loss cost includes a non-ratable disease element of \$3.40. (For coverage written separately for federal benefits only, \$1.26. For coverage written separately for state benefits only, \$2.14.)
- 1016 Advisory loss cost includes a non-ratable disease element of \$10.21. (For coverage written separately for federal benefits only, \$3.80. For coverage written separately for state benefits only, \$6.41.)
- 6702 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection code loss cost and elr each x 1.215.
- 6703 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost x 1.688 and elr x 1.62.
- 6704 Loss cost and rating values only appropriate for laying or relaying of tracks or maintenance of way - no work on elevated railroads. Otherwise, assign appropriate construction or erection class loss cost and elr each x 1.35.

**Policies Effective 1/1/2011 - 6/30/2011**

- 9178 ELR of 17.35 will be applied to policies in the experience rating period that were effective prior to 1/1/2010. As a result of the increase in maximum payroll for this class, an ELR of 11.40 will be applied to any policies in the experience rating period that are effective 1/1/2010 or subsequent.
- 9179 ELR of 20.11 will be applied to policies in the experience rating period that were effective prior to 1/1/2010. As a result of the increase in maximum payroll for this class, an ELR of 13.21 will be applied to any policies in the experience rating period that are effective 1/1/2010 or subsequent.

**Policies Effective 7/1/2011 - 12/31/2011**

- 9178 ELR of 16.03 will be applied to policies in the experience rating period that were effective prior to 1/1/2010. As a result of the increase in maximum payroll for this class, an ELR of 10.53 will be applied to any policies in the experience rating period that are effective 1/1/2010 or subsequent.
- 9179 ELR of 18.52 will be applied to policies in the experience rating period that were effective prior to 1/1/2010. As a result of the increase in maximum payroll for this class, an ELR of 12.17 will be applied to any policies in the experience rating period that are effective 1/1/2010 or subsequent.

**SERFF Tracking #:**

NCCI-126804772

**State Tracking #:****Company Tracking #:**

01-MO-2010 (LB)

**State:** Missouri  
**TOI/Sub-TOI:** 16.0 Workers Compensation/16.0004 Standard WC  
**Product Name:** 01-MO-2010 Missouri Experience Rating Adjustment (ERA)  
**Project Name/Number:** /

**Filing Company:** NCCI

## Supporting Document Schedules

<b>Satisfied - Item:</b>	Filing Memorandum
<b>Comments:</b>	
<b>Attachment(s):</b>	Memorandum 01-MO-2010.pdf
<b>Item Status:</b>	APPROVED
<b>Status Date:</b>	09/30/2010

<b>Satisfied - Item:</b>	Response to Objection
<b>Comments:</b>	
<b>Attachment(s):</b>	Interrogatory response 01-MO-2010.pdf
<b>Item Status:</b>	APPROVED
<b>Status Date:</b>	09/30/2010

## FILING MEMORANDUM

### ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)

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(To apply to experience rating modifications with rating effective dates of July 1, 2011 and after.)

#### PURPOSE

This item implements the national Experience Rating Adjustment (ERA) rules contained in NCCI's *Experience Rating Plan Manual for Workers Compensation and Employers Liability Insurance* for use in Missouri.

#### BACKGROUND

Item E-1339—Experience Rating Adjustment (ERA) was filed nationally in 1997. Item E-1339 was not approved in Missouri; therefore, no reduction is applied to medical-only losses in the calculation of an experience rating modification factor.

The ERA modifies the experience rating formula by using a 30% weighting factor for medical-only claims, thereby reducing the impact of these claims on the experience rating modification. This change to the formula is intended to decrease the incentive for employers to pay medical-only claims without reporting them to their carrier.

#### PROPOSAL

NCCI is proposing that the Missouri state exceptions to ERA currently in effect, be removed and that the national ERA rules be adopted for use in Missouri.

The removal of 70% of medical-only losses (or including a medical weighting factor of 30%) for both primary and excess losses is expected to improve the performance of this Plan by reducing the financial incentive for employers to pay small medical-only claims without reporting them to their insurers.

#### IMPACT

The experience rating values are adjusted to reflect the removal of 70% of medical-only claims. Since both the expected losses and the actual losses used in the experience rating formula are reduced proportionately, there is no significant impact expected on aggregate premium in Missouri. The impact on individual risks will vary based on the amount of their medical-only losses and whether they have chosen a deductible.

#### IMPLEMENTATION

The attached exhibits detail the changes required to implement this item:

- **Exhibit 1** contains the national experience rating adjustment rules in NCCI's *Experience Rating Plan Manual* being proposed for use in Missouri
- **Exhibit 2–5** contain the removal of the Missouri state rule exceptions from NCCI's *Experience Rating Plan Manual*
- **Exhibits 6** contains the adjusted Missouri experience rating values for NCCI's *Experience Rating Plan Manual*

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FILING MEMORANDUM

**ITEM 01-MO-2010—MISSOURI EXPERIENCE RATING ADJUSTMENT (ERA)**

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- **Exhibits 7** contains the adjusted Missouri Advisory Miscellaneous Values for NCCI's *Basic Manual for Workers Compensation and Employers Liability Insurance*

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**Roy Wood**  
**State Relations Executive**  
**Regulatory Service Division**

September 30, 2010

Karen Rimel  
Department of Insurance, Financial Institutions & Professional Registration (DIFP)  
P O Box 690  
Jefferson City, MO 65102-0690

**RE: 01-MO-2010–Missouri Experience Rating Adjustment (ERA)**  
**SERFF Tracking Number: NCCI-126804772**

Dear Ms. Rimel:

Thank you for your September 14, 2010 comments regarding the above-referenced item filing. After review and consideration, we offer the following response to your question.

**Comment 1**

Why are the Missouri Exceptions being changed back to the countrywide rules?

**Response**

On June 22, 2010, Angela McGhee and I were involved in a meeting at the DIFP. Mary Kempker, Joan Dutil, and David Cox were included in a discussion where it was agreed that NCCI would file ERA in Missouri.

It was agreed that ERA would be filed in Missouri in an effort to bring Missouri in line with other states that had previously approved this item several years ago.

At a future date NCCI will be revising the current experience rating formula with a filing to the Department. ERA will be an element of that filing. By approving ERA, for Missouri now, it is expected that the impact of the filing of the Experience Rating formula in the future will be lessened.

Thank you for your consideration of this item.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Roy Wood", is written over a horizontal line.

Roy Wood  
State Relations Executive

ROW:lb